



Informal Learning Opportunities

Introduction and Overview

Informal Learning Opportunities (ILOs) are a responsive capacity building tool, utilised to provide a cross-section of opportunities for engagement with Partner Governments. As a reactive activity, they require a high level of initial design and development to ensure there is a strong foundation to support the development needs of recipients.

The use of ILOs as learning opportunities, within the Australia Awards program include:

- a) Ad hoc short courses, including on-site training;
- b) Study tours;
- c) Workshops
- d) Conferences;
- e) Seminars;
- f) Work placements
- g) Mentoring arrangements, on-the-job training; and
- h) Provision of training or capacity building technical assistance

Who is responsible for the design of ILOs?

While responsibility for conception and design resides with DFAT Post, the role of the Program in supporting the implementation of ILO activities is critical to ensuring that initial design concepts are effectively translated into operable plans. The effective delivery of positive development outcomes for recipients and partner agencies requires an ongoing partnership between Scope Global and DFAT Post.

The ILO Designer will, under instruction from the Program Manager Colombo Post, lead the design of all Informal Learning Opportunities for Sri Lanka.

Who is responsible for the delivery of ILOs?

Primary responsibility for the implementation of Informal Learning Opportunities resides with the Program. Larger more complex ILOs that require specialist inputs may be sub-contracted to a provider. Responsibility for sub-contracting resides with Scope Global. It is anticipated that the ILO Designer will consider suitable potential providers as part of design considerations where the need exists for such a service.

Of the sixteen ILOs delivered to date, six involved travel to Australia to attend conferences or participate in study tours. The most common activities involved participation in networking events and conferences, while recipients per ILO varied from 1 to 150.

In terms of duration, nine activities were less than five days while six activities were between six and nine days total duration. Four of the ILOs delivered to date have required the services of a sub-contractor to manage an activity.



Examples of ILOs Delivered for Sri Lankan Recipients: September 2015 – June 2016

Name of Activity	Participants	Activity Dates	Activity Description
South Asian Conference on Sanitation	6	11 – 13 January 2016	Six candidates from community-based organizations in Sri Lanka attended the South Asian Conference on Sanitation - SACOSAN IV – in Dhaka, Bangladesh.
Study Tour coordinated by the Office of National Unity & Reconciliation	6	13 – 24 February 2016	The study tour provided an opportunity for senior government officials from Sri Lanka responsible for promoting national unity and reconciliation to explore Australian systems for promoting tolerance, harmony and multiculturalism.
Family Law Workshop	35	8 – 10 January 2016	The workshop conducted in Sri Lanka disseminated strategies and approaches for community legal services to women and children.
Swim for Safety	Variable	September 2015 – March 2017	Swim for Safety Phase 2: To date has delivered 4 courses of 15 hours training for children/adults in swim-for-safety training. Activity is ongoing and is entirely conducted in Sri Lanka.
E-commerce for Micro, Small and Medium Enterprises	120	January – June 2016	Six 3-day workshops for cohorts of 20, targeting women and persons with disability to build a website and in the development of on-line marketing skills for small and medium enterprise development.